

ANNUAL REPORT 2006 - 2007



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Glossop Women's Aid (GWA) is a voluntary organisation established in 1979 and a registered charity (charity number 509846).

Our aim is to provide support to women and children experiencing domestic abuse. We have community based services including Outreach, Floating Support, Children's Aftercare and Counselling. We also run a refuge for women and children seeking safe accommodation and support.

To access these services contact GWA by:

Phone: 01457 856675

Free phone: 0800 389 8307
(Free from BT landlines)

Fax: 01457 855199

Email: gwa@f2s.com

Address: Glossop Women's Aid
P O Box 22
Glossop
Derbyshire
SK13 8AE

GWA is affiliated to Women's Aid Federation England (WAFE) whose aims we share.

The WAFE website is:
www.womensaid.org.uk

The Values and principles underlying GWA services

- Believe women and children's experience of abuse
- Prioritise abused women and children's safety and confidentiality
- Empower women and children by encouraging them to make their own decisions and determine their own futures
- Be non directive
- Inform women and children of their choices and support them in the way they wish to proceed
- Be sensitive to women and children's individual needs
- Encourage women and children to have confidence in their own abilities
- Create opportunities for women and children to develop their own potential
- Care for the emotional, developmental and educational needs of children affected by domestic violence
- Encourage women survivors to be mutually supportive
- Provide services for women and children via women workers, both staff and volunteers
- Monitor and evaluate the service we provide through a variety of means
- In all our work to challenge discrimination and promote equal opportunities
- Work within a multi agency setting

GWA's definition of domestic abuse

Domestic abuse is essentially a pattern of behaviour which is characterised by the exercise of control and the misuse of power by one person, usually a man, over another, usually a woman, within the context of an intimate relationship. It can be manifested in a variety of ways, including but not restricted to, physical, sexual, emotional and financial abuse, and the imposition of social isolation and is most commonly a combination of them all.

The abuse can also be directed towards children, other family members and friends of the woman.

Domestic abuse is very common: it can happen to any woman regardless of her age, social class, race, disability or lifestyle.

Domestic abuse is rarely a one off event. It tends to escalate in frequency and severity over time.

GWA's key priorities for 2006 to 2007

- To ensure the services offered by GWA are fulfilling the needs and wishes of service users and are of a high quality.
- Increase access to our services for those experiencing domestic abuse.
- To consolidate and expand our services to meet an increasing demand for these services from survivors of domestic abuse.
- To continue to raise awareness of the prevalence of domestic abuse within High Peak and to take part in national issues regarding domestic abuse.

CHAIRPERSON'S REPORT – Barbara Hastings-Asatourian



What a dynamic year we have had this year at Glossop Women's Aid. The learning for me in the role of Chair was immense. We have had some wonderful developments and achievements, and some challenges too. We have retained our strong foundation, spending time refining and re-modelling policies and aspects of the service in need of updating. The Management Committee has seen the commitment of every member of staff and volunteers who are needed to continue this momentum into the next year.

We successfully received funding for a Volunteer Coordinator from the Lloyds TSB Foundation. Recruitment for the new Volunteer Coordinator post is underway,

Although a review was not obligatory, Ishbel steered us through a Supporting People Review, which has provided a very good basis to measure improvements in the service in an objective way in future years.

We have recruited two new members of staff and are delighted to welcome Katy, Refuge Support Worker and Lisa, Child and Family Support. Gail has now taken on the role of Floating Support Worker.

Marketing GWA

We have a new logo, banners and a matching gazebo, which have been appearing at various exhibitions and celebrations in the area. We planned and held an awareness raising fun day at Glossop Labour Club, and all staff were actively involved in the planning and the events of the day. Some of our funds have been allocated to the development of a new website, along with training so that we will be able to update it quickly in-house.

Staff are encouraged to take our new leaflets, cards and labels with them to display in places where women are able to see them. Ishbel has attended Glossop Business Network for awareness and fund raising, and ensures local news coverage of all of GWA's events.

Challenges for the next year

We are already able to provide equal opportunities for all of our service users in the Advice Service, but recognise that we need accommodation accessible for people with physical disabilities, and for families with teenage boys, so that families do not face being separated at a traumatic time.

It is also important that we keep raising awareness of the service and working closely with other agencies to maintain contact in secondary schools, colleges and other young people's organisations.

Our memorial mosaic to Esmé Bennett, who died in 2006, was officially "unveiled" this year. This represented a real collaboration and involvement of service users, Esmé's family, her friends and her colleagues.

I would just like to finish by saying a big thank you to everyone who helped me ease into the role of chair this year.

MANAGEMENT COMMITTEE



Barbara Hastings-Asatourian MSc - Chairperson

I have lived in Glossop since 1977 after qualifying with a Bachelor of Nursing Degree. I worked as a staff nurse, a health visitor and a midwife before commencing nurse teacher training in 1989. I began teaching nurses in 1991 gaining my MSc in 1996. In 2001 the University of Salford enabled me to set up Contraception Education to publish and distribute my invention 'Contraception' the board game to promote safer sex.

I am now Managing Director of the company, a post I hold alongside a Senior Lectureship at Salford and I have an honorary fellowship at the University of Manchester. This work has so far taken me to Brazil, the USA, Thailand and South Africa. I have since established a training arm of Contraception Education for training professionals working with young people.

I have been an active supporter of women's health and women's issues all my life. I am regularly called by the media to comment on sexual health matters, and have appeared on BBC1's 4x4 reports, BBC2's daily politics show, local and national radio including South Africa's SAFM.

I have been a member of the Management Committee since January 2005.

Maisie Harbut, B.A. (O.U.) - Vice Chairperson Glossop Women's Aid

I became a support worker and member of member of Glossop Women's Aid Management Committee in 1992 having completed a certificate in Counselling. I was Vice Chair for several years and in 2003 I accepted the position of Chairperson.

I was employed as a Mathematics teacher in Secondary education and was also Head of Year. This role involved administrative, organisational and communication skills. I was responsible for a team of staff in their pastoral role. I have since retired from Education. I am involved in other voluntary organisations. I am Assistant Explorer Scout Leader and a member of G.M.E. County Scouts Explorer Belt Team.

Jan Lee BSc – Treasurer

I have a BSc in Chemistry and have been on the Management Committee for the past two years. I was previously Education for All Co-ordinator and a chemistry teacher at Glossopdale Community College until my retirement in 2003. I was Treasurer of Glossop Labour Club for twenty years. I was already familiar with the work of GWA and was very happy to join as a Trustee as soon as time permitted. I have been able to bring my experience from both my work at Glossopdale and the Labour Club to my involvement with GWA.

MANAGEMENT COMMITTEE



Val Evans B.A. (Hons) - Secretary

My voluntary work over the last twenty five years has included Probation, Asian Women's Learn English Scheme and Hospice. Before retiring I was Careers Adviser for many years with specific responsibility for advising young people/adults with physical, mental, learning disabilities and challenging behaviour. My responsibility whilst in this job included introducing the Equal Opportunities Policy including staff training.

I have been a member of GWA for eight years and on the Management Committee for five years.

Joan Cook - Assistant Secretary

I am the Project Manager of the Glossopdale Furniture Project, and have held this post for almost nine years. I am responsible for the day to day running of the Project, all fundraising and managing staff and volunteers. Many of the people who come to the Project for furniture are women leaving the refuge and setting up a new home. We therefore have a very good working relationship with all the staff at Glossop Women's Aid.

I have been involved with Glossop Women's Aid for nearly thirty years. I was one of the founder members and helped to set up the refuge. For many years I was a volunteer supporting the women, but for the last fifteen years I have been a Committee Member.

Celia Ashton

I have been involved with GWA from the very beginning, nearly 30 years ago. I worked for Tameside Social Services as a Disability Services Officer, assessing people in their own homes for aids and adaptations before taking early retirement in 1993. Since then I have carried out a wide range of voluntary work in the High Peak and Derbyshire Dales areas. I am currently chairman of the Glossopdale Furniture Project, a community panel member of Derbyshire Youth Offending Service, Treasurer of the Glossop Branch of the WEA and currently a Committee Member of GWA. I am also a member of the Council of Governors of Christie Hospital representing members in Glossop and Tameside. In June this year I was honoured to be asked by June Somekh, the Mayor of Stockport to assist her in her duties as the Mayoress of Stockport.

MANAGEMENT COMMITTEE



Marie Brookes

I am a member of the Management Committee and my involvement with GWA dates back more than twenty years. I was Vice Chair for several years and co-founder of the CAMEO Club which celebrates its tenth anniversary next year. As Head Teacher of the Nursery Unit at St James (formerly Whitfield Primary School) I was the liaison person, providing a link between the school and families in the refuge.

From 1995-99 I was Chair and Coordinator of the Glossop Branch of the Early Years Forum. This included the planning and organisation of many events including Early Years and Literacy Fairs and Activity Days.

My career began as a Primary School teacher and I later became an Advisory Teacher for language development, working with children, teachers and child support teams.

My interest in language development led to the publication of some of my poems in the Oxford Reading Tree, a National Reading Scheme and several of these have recently been broadcast on TV and Radio as an educational resource.

As a member of the Management Committee I meet regularly with the Services Manager and Child and Family Support Workers. I hold a certificate in Counselling.

Gillian Brookes

I have been employed by Derbyshire County Council as a Social Worker for the past five years. I work for the children's and families team in Glossop.

I was introduced to Glossop Women's Aid by Marie Brookes, and became a member of the Management Committee a few years ago. I am the link worker with Social Care.

Sue O'Connor – HNC

I have been on the Management Committee for around three years now and am still in awe of what is achieved by the workers there.

I currently work for High Peak Community Housing as a Senior Officer in the allocations department. I try to use my expertise in this field to assist with any housing issues that may arise.

I hope I can be an active member of the committee for some time in the future (if they'll have me!)

All Management Committee Members are Trustees under the Charities Act. The Management Committee is satisfied that procedures within the organisation for Health and Safety and Risk Management are sufficiently robust and being implemented in the day to day running of the organisation. All policies are reviewed on a rolling programme.

SERVICES MANAGER - REPORT



For nearly 30 years Glossop Women's Aid has delivered services to improve the lives of as many women and children as possible that are experiencing the effect of domestic abuse. We operate a policy of working with other women's aid groups and relevant organisations and agencies, to try to ensure that no woman suffering domestic abuse is forced to stay in an abusive environment. We continually challenge ourselves to achieve higher standards.

I have found my first year at GWA to be extremely rewarding and enjoyable. Our team of Skilled and motivated front line staff and volunteers have worked extremely hard, I am proud of their dedication. They all have exceptional people skills, ensuring that the service offers safety and opportunity.

After a scary few months Derbyshire Children and Younger Adults department stepped in to resolve our funding crisis with the Child and Family Support Workers, in recognition of the excellent work they do in keeping children safe.

The Child and Family Support Workers have fully embraced the introduction of the Common Assessment Framework (CAF) being one of the first to use this tool in Derbyshire. The CAF ensures all agencies work together to an agreed action plan to enable a child to receive the right sort of help quickly.

Derbyshire Supporting People have once again funded an additional Refuge Support Worker; as a result we are now supporting 16 and 17 year old residents and are able to support women with more complex needs.

Along with the Floating Support Worker the Refuge Support Workers have also embraced new work practices by completing Supporting People Outcomes monitoring forms.

The Supporting People Team reviewed our refuge and Floating Support Service in April and acknowledged the improvements that have taken place.

The Domestic Violence Advisors have seen a dramatic increase in referrals and responded to these with professionalism. They have run a successful Freedom Programme course, with more planned for the near future.

I am indebted to the administrator and housekeeper they are always ready to go the extra mile to support the team.

The Lloyds TSB Foundation has provided funding to allow us to employ a Volunteer Coordinator. We will be able to offer accredited training to ensure our future volunteers are equipped with the knowledge and skills to assist us in delivering our services.

Lastly I would like to thank the Management Committee who voluntarily share their expertise, giving their time freely. Without their continued support much of what we have achieved would still be a dream, I greatly admire their integrity.

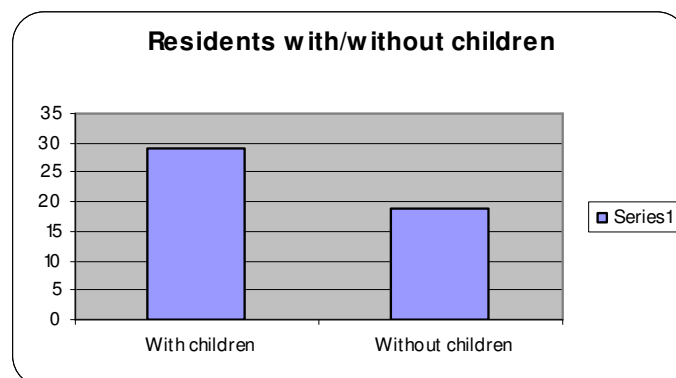
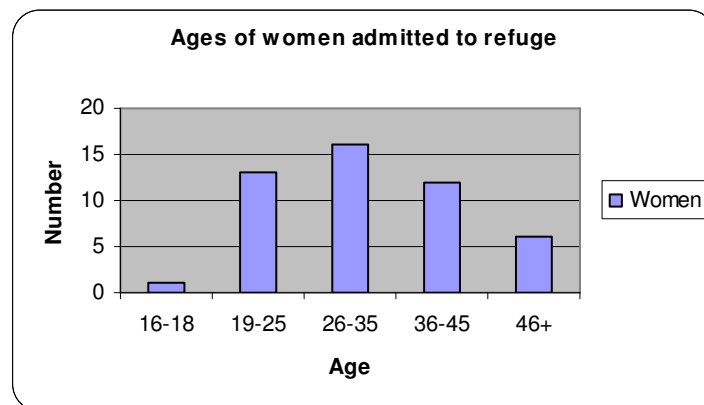
SERVICES MANAGER - REPORT



I look forward to the coming Year to further develop our support services in order to promote continued growth and ensure the future sustainability of the organisation.

Domestic abuse sadly is one of the commonest crimes. It is present throughout society, usually hidden.

Take a moment and look down your street, any street, you may not be aware it is happening but it is. Almost half of all women murdered in the UK are killed by their partners. The estimated total cost of domestic violence to society in monetary terms is £23 billion per annum.



REFUGE SUPPORT WORKERS - Report



Our aim is to offer safe, temporary accommodation for women and children who are forced to leave their own homes due to domestic abuse and who are seeking a safe place to live.

We have one full time and one part time Refuge Support Worker. Due to the extra funding received from Supporting People we are now in a position to provide an improved quality of service.

A risk assessment is completed with every resident in order to assess the areas and extent of her needs in order to ensure her safety. A needs assessment is completed and then a structured individual support plan is drawn up mutually with the resident and is discussed on a regular basis.

The refuge however is not just a place of safety but a place to gather ones thoughts and plans for the future.

The transition of moving to their own home can be a turbulent time for our residents, a time that can bring a range of practical and emotional anxieties.

Families are now staying in the refuge for longer periods due to social housing being in short supply. However there is a positive side to waiting for a property, it gives time for the women's confidence and self esteem to grow and enable women to make the right choices for themselves and their children. The transition of moving becomes less daunting and traumatic.

One of the most satisfying areas of our work is watching women develop their own sense of worth, to become confident, hopeful and determined to make a new life for themselves - free from abuse.



CHILD AND FAMILY SUPPORT WORKER'S - Report



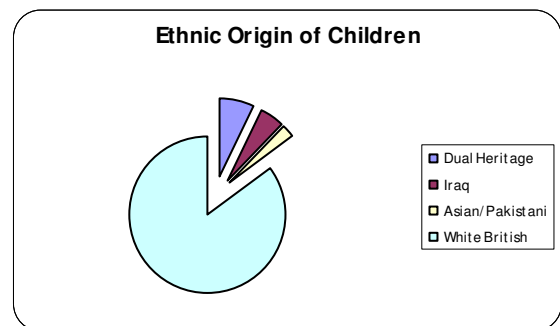
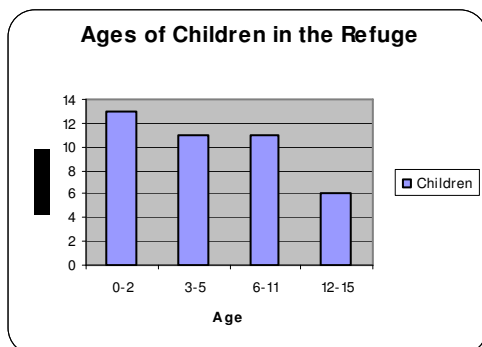
This again has been a busy year. Families are staying longer in the refuge due to a shortage of properties; this however can be viewed positively as it enables them to access the necessary help to be able to move on successfully.

This means there have been fewer families in the refuge, but we have been able to offer a more thorough service. A lot of the families have had high support needs and staff have worked intensely with these families and with many partner agencies.

We received training to work with the “Common Assessment Framework”, a new multi agency tool designed to aid communication between agencies. We have been lead professional with two of these assessments. Completing the assessments does take some time, as does arranging meetings etc, but both assessments have proved to be very helpful to the families and usefully to all agencies involved. In one case we were able to access funding for child care sessions at a local Sure Start Centre. This helped to relieve the stress for the mother and permit the child to access valuable stimulation and socialisation.

Few families have chosen to be re-housed in the Glossop area over the past year but an active aftercare service has been up and running with these families. We have also had the opportunity to work with the children of Outreach women attending CAMEO Club; these children have not been able to access a service before. This experience has identified a need for a service for outreach children as well as their mothers.

If funding becomes available this could be a new project for Glossop Women's Aid in the future.



DOMESTIC VIOLENCE ADVICE SERVICE - Report



The aim of this service is:

- To offer emotional and practical support to women in the High Peak experiencing domestic violence and abuse
- To provide choices regarding the domestic abuse situation
- To be accessible and relevant to the service user

The service is free for women and is funded by Supporting People and Derbyshire County Council. A referral can be made by a woman herself or by a friend or family member or by a voluntary or statutory agency if it is with the woman's knowledge.

A trained female Domestic Violence Adviser will provide women with the opportunity to discuss their situation with someone who understands about domestic violence and the issues of power and control within a relationship. The support may be by phone or through face to face meetings or both; depending upon what a woman feels is safe for her. If we meet it will be somewhere safe mostly away from a woman's home. The Adviser can provide a woman with information, advice and support to enable a woman to move forward by encouraging self confidence and self esteem. This is often at a time when a woman's assessment of her own abilities can be very low.

The Adviser can also assist a woman access other services related to her needs such as legal advice, housing information, liaising with the police, Health and Social Care and Benefit's agencies. Often these other organisations, both voluntary and statutory, can provide valuable additional advice and support. It is often difficult when a woman is experiencing severe stress, to access such services. We can help a woman do this as a part of her support plan.

The length of our involvement varies depending upon a woman's needs and how long she would like the Advice Worker to be involved.

Developments this year:

- 1 A particularly exciting development has been to recommence the delivery of the Freedom Programme. The aim of this programme is to:
 - Provide an opportunity for women to develop ways of thinking and behaving to protect themselves, their children and others from the harm caused by domestic abuse
 - To provide them with the knowledge they need to achieve this
- 2 We have also given talks to various organisations in the High Peak during the year, including a Young Women's group, Glossop Mother's Union, the Soroptomists and members of Top Chapel.

Plans for the forthcoming year include:

- To further advertise our service over the High Peak
- To continue with the Freedom Programme
- To continue to develop the domestic advice service

FLOATING SUPPORT - Report



Floating Support is a free service, which provides practical and emotional support to enable a woman who has experienced domestic abuse to live independently away from the abusive situation.

The type of support varies, providing direct support linked to:

- Safety and security issues
- Legal matters
- Housing
- Financial assistance
- Access to health care
- Education and training programmes
- Access to specialised services
- Welfare rights advice
- Building self confidence
- Emotional support

We can help women discover a more positive self image leading to advancement and an increase in self-esteem and building confidence.

Support can be offered for up to two years. If a woman feels confident that she can manage her tenancy without our support she can always float back onto the service at a later stage, hence the name.



COUNSELLORS' REPORT



See Tricia

CAMEO CLUB (Come and Meet Each Other)



Communication, caring, crafts
Activities, awareness
Meetings, motivation
Education, empathy, exercise, eating
Organisation, outings, ongoing friendships

The CAMEO Club, which is a support group for women living in the local community, was launched in February 1998 by Esmé and Marie. As we approach our tenth anniversary

Our aims remain unchanged:

- To provide a friendly informal service which encourages women to keep in touch with old friends and make new ones.
- To help to combat the feelings of isolation often experienced by women who suffer domestic abuse, and the loneliness which may be experienced on leaving the sheltered environment of the Refuge.

To encourage women to support each other by sharing experiences, problems and success stories. Starting a new life is a huge step towards independence and though exciting, this can be overwhelming, with emotional, practical and financial issues to be dealt with, often alongside lack of confidence and low self esteem.

We have had the privilege of observing the complete transformation of women who have gained new skills, taken up interests and hobbies and who have become confident as their self-image improves.

CAMEO News

After consultation with CAMEO Members the club now meets fortnightly instead of monthly, usually at the Advice Centre on alternate Fridays from 11.00 am to 3.00 pm. A light lunch is provided and activities vary from organised talks and workshops, to informal gatherings to relax and discuss plans for future events. We always welcome comments and contributions from all who attend, especially the sharing of ideas and skills.

We are now able to provide a crèche for children under school age when required thanks to funding from Derbyshire County Council. Trips arranged during the school holidays are planned with children in mind and we join with the Child and Family Support Workers and encourage residents in the refuge to join us.

A newsletter is published quarterly and is distributed to all members containing information of forthcoming events. Residents are encouraged to join us and new members are always welcome.

TREASURER'S REPORT - Jan Lee



This has been a successful year for GWA and has resulted in some stability for the organisation in terms of funding and staffing.

At the end of the financial year we had £65,215 in our reserves account. We have transferred our reserves account into a CAF (Charities Aid Foundation) Gold account. The reserves are in line with our Reserves policy which is to ensure that GWA has sufficient funds to cover its commitments to the employed staff such as redundancy payments, cover for the running costs for at least one month and the cost of any emergency.

Comparing the income to last financial year, it can be seen that the Children in Need grant ceased in October 2006 and after much effort fund raising, Derbyshire County Council agreed to finance us for seventeen months from November 2006. Some of this grant was not paid until the financial year 2007/8 and this appears under the "debtors" on the current assets table. We also received extra funding from Supporting People for a part-time Refuge Worker and extra hours to the IDA (Sue) to cover for holidays and sickness. This accounts for the increased income in the Supporting People (Refuge). We were also successful in obtaining grants from Lloyds TSB and Garfield Weston; with the funders' permission we have deferred both of these to the current financial year. (See deferred income).

Expenditure costs have remained about the same as last year. The energy and telephone costs have increased compared to last year. Recently we changed our telephone provider and expect that this will lead to a reduction in cost for this year.

The individual budgets are in credit with the exception of those relating to the Child and Family Support Workers' service. Our grant from Children's Fund and DCC only cover the staff salaries leaving a very small amount for trips and play equipment. Our grant from Children in Need was more generous. The Management Committee recently agreed to release some money from the Garfield Weston grant to allow the Child and family Support Workers some flexibility. Refuge Support was under-spent as we have two months "in hand" from the part time refuge worker as we did not appoint immediately we received the funding.

We have successfully changed our bank accounts to CAF (Charities Aid Foundation) and now receive interest on our current account. What was in the HSBC reserves account is now the CAF Gold Account. We have temporarily lodged the Lloyds TSB and Garfield Weston in The Gold account to get a higher rate of interest; they do not form part of the reserves.

Our main target this financial year is to tender to DCC for the continuity of our Child and Family Support service, as all funding for this is not guaranteed after March 2008.

We are grateful to Martin Galvin, our accountant, for his work and patience in preparing our accounts and completing the forms for the Charity Commission.

ANNUAL ACCOUNTS



Income and Expenditure Account - Year ended 31st March 2007

| | Unrestricted 2007 £ | Restricted 2007 £ | Total 2007 £ | Total 2006 £ |
|---------------------------------------|---------------------------|-------------------------|--------------------|--------------------|
| Income | | | | |
| Subscriptions | 150 | | 150 | 26 |
| Housing Benefit/Rent | | 40,666 | 40,666 | 36,847 |
| Donations | 1,500 | | 1,500 | 2,660 |
| Bank Interest | 2,642 | | 2,642 | 1,632 |
| Derbyshire County Council | | 45,534 | 45,534 | 44,554 |
| Children in Need | | 12,866 | 12,866 | 25,358 |
| Child & Family Support | | 9,000 | 9,000 | - |
| Children's Fund | | 6,000 | 6,000 | 6,180 |
| Supporting People Floating Support | | 42,051 | 42,051 | 42,134 |
| Supporting People Refuge Support | | 83,706 | 83,706 | 51,425 |
| Fund Raisings | 2,100 | | 2,100 | 10,626 |
| | 6,392 | 239,823 | 246,215 | 221,442 |
| Expenditure | | | | |
| Salary costs | | 159,583 | 159,583 | 138,853 |
| Children – daily running costs | | 785 | 785 | 438 |
| Children's outings | | 1,240 | 1,240 | 694 |
| Play equipment | | 704 | 704 | 1,019 |
| Subscriptions | | 325 | 325 | 360 |
| Volunteer expenses | | 798 | 798 | 992 |
| Outreach office expenses | | 1,290 | 1,290 | 1,685 |
| AGM | | 219 | 219 | 514 |
| Autopay charges | | 480 | 480 | 485 |
| Telephone | | 6,827 | 6,827 | 4,944 |
| Heat & light - Refuge | | 1,362 | 1,362 | 2,533 |
| Insurance & Health and safety checks | | 4,296 | 4,296 | 4,623 |
| Washing & machine hire | | 1,151 | 1,151 | 1,070 |
| Repairs & renewals | | 7,834 | 7,834 | 17,396 |
| Legal & professional | | 400 | 400 | 2,093 |
| Cleaning & sundries | | 1,795 | 1,795 | 2,078 |
| Travel expenses – employees | | 3,082 | 3,082 | 2,396 |
| Support – Refuge residents | | 588 | 588 | 1,090 |
| Printing, stationery & postage | | 3,496 | 3,496 | 3,620 |
| Publicity | | 360 | 360 | 1,816 |
| Employee training costs | | 1,255 | 1,255 | 888 |
| Cameo club | | 2,334 | 2,334 | 1,080 |
| Council tax & water rates - Refuge | | 1,382 | 1,382 | 988 |
| Christmas expenses | | 393 | 393 | 768 |
| Bank interest & donations made | 1,664 | - | 1,664 | 1,078 |
| Maintenance – Outreach Office | | 357 | 357 | 1,322 |
| Floating Support Service Users | | 266 | 266 | 267 |
| Rent – Outreach Office | | 6,000 | 6,000 | 6,000 |
| Fund raising expenses | 2,231 | | 2,231 | 10,625 |
| | 3,895 | 208,602 | 212,497 | 211,717 |
| Surplus (Deficit) for the year | £2,497 | £31,221 | £33,718 | £9,725 |

ANNUAL ACCOUNTS



Balance Sheet as at 31st March 2007

| | 2007 | | 2006 | |
|---------------------------------------|--------|------------------------|-----------------------|--------|
| <u>Current Assets</u> | | | | |
| Debtors | 9,000 | | - | |
| Allocated Funds Account | - | | 62,243 | |
| CAF Gold Reserve | 93,215 | | 51 | |
| CAF Current Account | 21,016 | | 1,022 | |
| HSBC Current Account | 21,336 | 144,567 | 34,429 | 97,745 |
| | | | | |
| <u>Current Liabilities</u> | | | | |
| Accruals | 1,331 | | 2,746 | |
| Deferred income | 33,325 | 34,656 | 18,806 | 21,552 |
| | | | | |
| Net Current Assets | | | | |
| | | <u>£109,911</u> | <u>£76,193</u> | |
| <u>Represented by:</u> | | | | |
| Balance at 1 st April 2006 | | 76,193 | | 66,468 |
| Surplus for year | | 33,718 | | 9,725 |
| | | <u>£109,911</u> | <u>£76,193</u> | |

ANNUAL ACCOUNTS



Schedules of Designated Funds - Year ended 31st March 2007

| | | 2007 £ | | 2006 £ |
|---|--------|----------------|--------|---------------|
| Grant from Derbyshire CC | | 45,534 | | 44,554 |
| Salary costs | 30,493 | | 31,794 | |
| Outreach training | 119 | | 120 | |
| Outreach travel | 926 | | 524 | |
| Postage, stationery & advertising | 722 | | 724 | |
| Telephone | 1,332 | | 1,091 | |
| Publicity | 360 | | 1,816 | |
| Volunteer expenses | 798 | | 1,021 | |
| Cameo | 2,334 | | 910 | |
| AGM | 219 | | 514 | |
| Subscriptions | 325 | | 360 | |
| Christmas expenses | 393 | | 674 | |
| Bank charges | 480 | | 485 | |
| Accountancy | 400 | | 846 | |
| Outreach office maintenance | 357 | 39,258 | 1,108 | 41,987 |
| Surplus (deficit) | | 6,276 | | 2,567 |
| Grant from Children in Need | | 12,866 | | 25,358 |
| Salary costs | 11,244 | | 22,579 | |
| Children's daily running costs | 785 | | 438 | |
| Play equipment | 368 | | 1,036 | |
| Outings | 994 | | 782 | |
| Training | 478 | | 456 | |
| Travel | 209 | 14,078 | 264 | 25,555 |
| Surplus (deficit) | | (1,212) | | (197) |
| Grant – Child & Family Support Workers | | 9,000 | | - |
| Salary costs | 11,794 | | - | |
| Travel | 237 | | - | |
| Children's outings & play equipment | 582 | 12,613 | - | - |
| Surplus (deficit) | | (3,613) | | - |
| Grant - Refuge Support | | 83,706 | | 51,425 |
| Salary costs | 63,881 | | 45,183 | |
| Training | 658 | | 170 | |
| Travel | 863 | | 563 | |
| Postage, stationery & advertising | 1,767 | | 1,812 | |
| Telephone | 1,350 | | 1,108 | |
| Support Refuge residents | 588 | 69,107 | 1,090 | 49,926 |
| Surplus (deficit) | | 14,599 | | 1,499 |

ANNUAL ACCOUNTS



| | | | | |
|--|--------|---------------|--------|----------------|
| Grant – Floating Support | | 42,050 | | 42,134 |
| Salary costs | 25,036 | | 27,998 | |
| Training | - | | 141 | |
| Travel | 847 | | 1,015 | |
| Office rent, council tax and utilities | 7,290 | | 7,363 | |
| Office refurbishment | - | | 610 | |
| Postage, stationery & advertising | 737 | | 724 | |
| Telephone | 1,332 | | 1,090 | |
| Support service users | 266 | 35,508 | 267 | 39,206 |
| | | <u>6,542</u> | | <u>2,926</u> |
| Surplus (deficit) | | | | 2,926 |
| | | | | |
| Grant from Children’s Fund | | 6,000 | | 6,180 |
| Salary Costs | 6,011 | | 5,990 | |
| Training & travel | 21 | | 30 | |
| Consumables, play equipment & outings | 249 | 6,281 | 193 | 6,213 |
| | | <u>(281)</u> | | <u>(33)</u> |
| Surplus (deficit) | | | | (33) |
| | | | | |
| Grant from Housing Benefit | | 40,666 | | 39,374 |
| Salary Costs | 11,124 | | 12,029 | |
| Repairs & maintenance | 6,271 | | 14,708 | |
| Decoration | 254 | | 1,547 | |
| Rent | 1 | | 1 | |
| Insurance | 3,400 | | 3,105 | |
| Heat & light | 1,362 | | 2,533 | |
| Sinking Fund – Reserves | 1,000 | | 1,050 | |
| Council tax & water | 1,382 | | 1,088 | |
| Equipment rental | 1,151 | | 1,692 | |
| Household Supplies | 2,204 | | 2,732 | |
| Telephone | 2,813 | | 2,325 | |
| Cleaning & garden | 1,795 | 32,757 | 1,379 | 44,189 |
| | | <u>7,909</u> | | <u>(4,815)</u> |
| Surplus (deficit) | | | | (4,815) |

SERVICE USER - Report



Glossop Women's Aid is not just a refuge (or hotel, as my daughters like to call it).

Obviously the refuge is a vital resource of the whole service that GWA offers. I don't know what my daughters and I would have done without it. Not only is the knowledge that you, and more importantly your children are in a "safe haven" having escaped a living hell a huge relief, but, the support and help from the staff is immeasurable.

No matter how big or small a problem is there is always someone to talk to or a shoulder to cry on.

Children are not forgotten. The Child and Family Support Workers are great. They spend time with the children providing them varied activities and giving them lots of fun. It is so important for them as they have withstood horrendous experiences in their short lives that no-one should have to endure.

This facility is fantastic and a real comfort to mums too. You are unable to attend important and necessary appointments confident that your children are being well cared for. It is so hard to leave your children with someone else when they have been through so much trauma.

Once you have left the refuge, don't panic! The Floating Support Service is second to none. No matter how long it is since you have left the refuge there is always support - just a 'phone call away'.

The Domestic Violence Advice Service provides a marvellous course called the "Freedom Programme". I highly recommend it. It can be emotional at times. Don't worry if you get upset. Everyone empathises with each other and there is also the tea, biscuits and tissues!! It is truly a 'Freedom Programme'. It helps put the past behind you and enables you to look forward to the positive future ahead of you.

I can't forget to mention the CAMEO Club. What fun we have. The list of activities we take part in is endless. Most importantly are the friendships that are created through taking part. We all have something in common. There is always someone to talk to, or give you advice if you need it. Sometimes we do activities at the Advice Centre, or have a speaker giving important and helpful information. There are also fun trips out to loads of different locations.

GWA has enabled me to take part in numerous courses leading to 3 National qualifications **????? What qualifications?**. I will be commencing another 2 sessions soon. GWA has given me the confidence to believe I can achieve.

GLOSSOP WOMEN'S AID IS LITERALLY A LIFE SAVER

THANKS



We are ever grateful for the support and encouragement from all those who supported us and who play such an important part in the lives of women and children suffering domestic abuse.

Thanks to:

Our Major Funders

- Children's Fund
- Children in Need
- Derbyshire County Council
- Derbyshire Supporting People
- High Peak Borough Council

Our Secondary Funders

- Awards for All
- High Peak Community Housing
- North Derbyshire Community Voluntary Sector Development Fund

All who have assisted us either financially or in kind including Churches, Education, GPs Health Visitors and other Health Professionals, Housing, Individuals, Local Businesses, Local Organisations, Police, Schools, Solicitors and Women's Groups.

All those we contact on a regular basis for advice, support and expertise.

Management Committee

Volunteer Counsellors

Volunteer Support Workers

Members

Employees

GWA VOLUNTEERS



Management Committee Members 2006 - 2007

- Maisie Harbut - Chairperson
- Marie Brookes - Vice Chair
- Jan Lee - Treasurer
- Lorraine Rose - Secretary
- Alison Brogan - Assistant Secretary
- Joan Cook
- Gillian Brookes
- Val Evans
- Barbara Hastings-Asatourian
- Billie Hetherington
- Sue O'Connor

Volunteer Counsellors

Supervisor: Trisha Bannister - MBE

- Suzanne Drew
- Val Hinchliffe
- Teresa Oxley
- Anne Schofield
- Helen Smith
- Jane Wray

Volunteer Support Workers

- Penny Greenwood
- Sandra Graydon
- Billie Hetherington

MEMBERSHIPS

GWA is a member of:

- Domestic Abuse Reduction Partnership (DARP) - the local domestic abuse multi agency group for High Peak and Derbyshire Dales
- Derbyshire Domestic Abuse County Forum
- High Peak Community Voluntary Sector (CVS)
- High Peak Homelessness Forum
- High Peak Local Liaison Committee
- High Peak Action Forum for Children, Young People
- Supporting People Domestic Abuse Forum
- Supporting People Small Provider Network



From Mother Teresa

We can do no great things - only small things with great love
Quotation by Mother Teresa

We make a living by what we do but we make a life by what we give - Winston Churchill